



Equity Policy Statement

Stars for the future club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following weightlifting England's definition of sports equity:

British Weightlifting association (BWL) supports the principle of equal opportunities for all participants, member, representatives and employees whilst working for, or on behalf of the BWL. It opposes all forms of unlawful and unfair discrimination on the grounds of age, race, nationality, religion, ethnic origin, gender, marital status, sexuality, or unrelated criminal convictions, or disability.

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. The club is committed to everyone having the right to enjoy weightlifting in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour immediately and according to constitutional disciplinary procedure.